



RYOBI KISO HOLDINGS LTD.

(Company Registration No. 200803985D)

(Incorporated in the Republic of Singapore)

RESPONSE TO SGX-ST QUERY IN RELATION TO THE COMPANY'S ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

The Board of Directors of Ryobi Kiso Holdings Ltd. (the "Company") would like to provide the following response to SGX-ST's query in relation to the Company's Annual Report for the Financial Year ended 30 June 2017:

Question

Guideline 9.4 of the Code of Corporate Governance 2012 (the "Code") states that the Company should name and disclose the remuneration of employees who are immediate family members of a director or the CEO, and whose remuneration exceeds S\$50,000 during the year, in incremental bands of S\$50,000.

Please disclose Mr. Ong Yee Khong's remuneration in bands of S\$50,000 as required under Guideline 9.4 of the Code, or otherwise explain the reason(s) for the deviation from the Code's recommendations.

Response

Name of immediate family member	Remuneration Band	Salary	Bonus	Other Benefits	Directors' Fees	Total
		%	%	%	%	%
Ong Yee Khong	Above \$200,000 and below \$250,000	68.4	11.4	10.2	10.0	100.0

BY ORDER OF THE BOARD

Ong Tiong Siew
Chief Executive Officer and Executive Director

20 October 2017